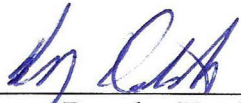


MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National VA Council #53 (NVAC) concerning VHA implementation of Bed Management Solution (BMS) within the Department.

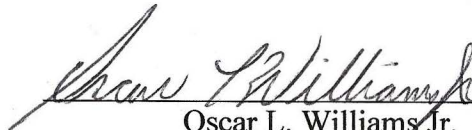
1. Bargaining unit employees shall be provided duty time to complete the training on Bed Management Solution software. AFGE Local representatives can elect to attend the training at their option.
2. Upon their request, local unions may negotiate on the implementation of BMS at their facility.
3. Upon receipt, the appropriate management official shall provide a copy of this MOU to the Local Union President.



Douglas Katcher, VA LMR
For the Department of Veterans Affairs (VA)

7/19/10

Date



Oscar L. Williams Jr.
For AFGE National VA Council #53 (NVAC)

7-13-2010

Date

Karen Kormelink, VHA WMC
For Veterans Health Administration (VHA)

Date