

## MEMORANDM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning the VHA Insurance Capture Buffer (ICB) nationwide rollout.

1. The national parties agree that local management officials shall inform local union presidents about the Vista-integrated insurance capture and verification system (ICB) software.
2. Local Unions may request to post implementation bargain on the ICB at their duty location.
3. NVAC reserves its right to address matters on ICB as they arise at the appropriate level.
4. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.



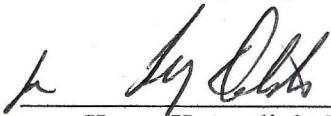
Douglas Katcher, VA LMR  
For Department of Veterans Affairs (VA)

8/2/10  
(Date)



Oscar L. Williams Jr.  
For National Veterans Affairs Council #53

7-27-2010  
(Date)



Karen Kormelink, VHA W&MC  
For Veterans Health Administration (VHA)

8/2/10  
(Date)