MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the VHA Prosthetics Pilot in VISN 6, VISN 11 and VISN 20 within the Department.

1. The national parties agree to VHA Prosthetics pilot in which purchasing over $3,000 will be done by Contracting Specialists in Acquisition rather than Prosthetics. The VHA Prosthetics pilot will last no more than 4 months.

2. No bargaining unit employees in VISN 6, VISN 11 or VISN 20 will be adversely affected by the VHA Prosthetics pilot.

3. Any training related to the VHA Prosthetics pilot will be on duty time during the employee's regular tour of duty. Any training occurring outside their normal tour of duty the employee shall be properly compensated.

4. NVAC reserves its rights to address issues related to the VHA Prosthetics pilot as they occur that have not been covered by this MOU.

5. NVAC will be provided with the results on the Pilot within two (2) months after it's completed. No nationwide implementation of this pilot will occur without providing the results and giving NVAC due notice and the opportunity to bargain on the nationwide implementation.

6. The appropriate management official shall provide the Local Union President with a copy of this MOU upon their receipt.

Mauricio Ponce, VA HR Consultant
For the Department (VA)

12/23/11
Date

Oscar L. Williams Jr. 2nd EVP
For the National VA Council #53

01/05/2012
Date

Sylma Vargas, VHA HR Consultant
For Veterans Health Administration (VHA)

1/3/2012
Date