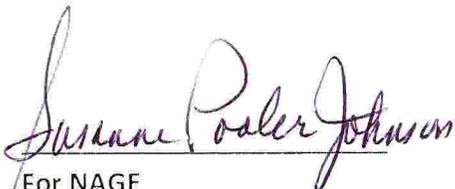
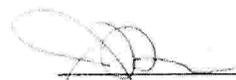


MEMORANDUM OF UNDERSTANDING

The following constitutes a Memorandum of Understanding between the National Association of Government Employees (NAGE) and the Veterans Health Administration (VHA) regarding the National Center for Patient Safety (NCPS) pilot program for Nursing Crew Resource Management for the voluntary participation of staff nurses on nursing units within the VA.

1. NAGE National will be provided NCPS program status reports as they become available.
2. NAGE will be given the opportunity to bargain consistent with this MOU, the Master Agreement and the Federal Service Labor-Management Relations Statute if the NCPS program is implemented nationally.
3. Bargaining for the NCPS program will take place at the local level in accordance with Article 10, Section 5 of the Master Agreement.
4. Management will provide the local presidents at the pilot sites with a copy of this MOU no later than seven (7) calendar days after it is signed.


For NAGE
for MARK D. BAILEY, Sr.
8/26/09
Date


For VHA
John F. Davis
7/27/09
Date