

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Office of Information and Technology (OI&T) and the National Association of Government Employees (NAGE) concerning implementation of the Service Line Management Structure throughout all Regions of OI&T Service Delivery and Engineering (SD&E).

1. The Parties agree OI&T will provide NAGE bargaining unit employees a presentation and Q & A on the Service Line Management concepts.
2. The Parties agree that Management will provide NAGE OI&T bargaining unit employees with a listing of all job opportunities/positions in the OI&T SD&E Service Lines. All Employees will be encouraged to apply for more than one position within the Service Lines. All vacancy announcements will be open within the affected Region first prior to opening it up to other areas.
3. No bargaining unit employee will suffer loss of pay, loss of job or be assigned out of the OI&T without meeting their bargaining obligations at the National Level.
4. All changes of working conditions of employees will be bargained in accordance with Article 10 of the Master Agreement between NAGE & Department of Veterans Affairs.
5. The Parties agree to use Service Computation Date (SCD) to determine seniority.
6. The Parties agree that all employees being placed in new positions will be provided the necessary and appropriate training in accordance with Article 19 of the Master Agreement between NAGE & Department of Veterans Affairs.
7. NAGE Locals and all bargaining unit employees will be provided a copy of their supervisory chain of command for the purpose of communications, grievances, etc.
8. The appropriate management official shall provide a copy of this MOU to the Local Union President upon 5 days of their receipt.

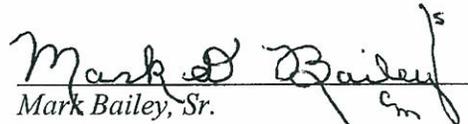


Donald Stephen

For the Department of Veterans Affairs (VA)

02/02/2011

Date



Mark Bailey, Sr.

For NAGE

02/02/2011

Date