

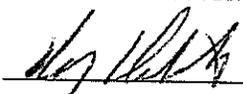
MEMORANDUM OF UNDERSTANDING

GROUND DEFENSE & RECOVERY TRAINING PROGRAM

NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES AND VETERANS ADMINISTRATION

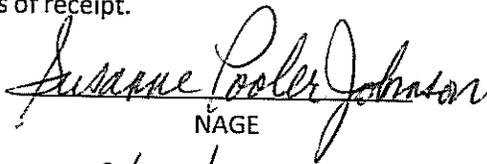
The following constitutes a national Agreement between the Department of Veterans Affairs and the National Association of Government Employees/Service Employees International Union (NAGE/SEIU) regarding the VA police ground defense and recovery training program.

1. The Parties agree that the local medical centers will purchase adequate personal protective equipment (PPE) (i.e. knee pads, elbow pads, or mats, etc.) to be supplied to each police officer during the Ground Defense and Recovery Program training in accordance with Article 48 of the Master Agreement.
2. The Parties agree with using PPE for safety protection in preventing injuries. However, this type of training may expose the officers to some physical complaints/injuries. In a good faith effort, the Parties agree to recognize these complaints/injuries and accommodate injured employees in accordance with OWCP regulations and Article 49 of the Master Agreement.
3. Management does not intend to require incumbent officers who have successfully completed the basic police officer training course at the Law Enforcement Training Center (LETC) to complete the ground defense and recovery training. NAGE will be notified and given the opportunity to bargain where appropriate if a decision is made to require testing in the field.
4. When local management establishes a training policy, NAGE at the local level will be notified and provided the opportunity to bargain as appropriate prior to its implementation.
5. When the training will occur is a subject for appropriate bargaining at the local level.
6. Once management has determined the officers who are qualified to become ground defense recovery tactic instructors, the procedures for who will be selected for the training are appropriate for local bargaining. Officers must be able to successfully pass the LETC physical fitness test in accordance with Training Unit # 19.
7. Any and all changes to this Ground Defense and Recovery Policy/Manual not covered by this MOU will be addressed at the national level prior to implementation in accordance with Article 10 of the Master Agreement.
8. The appropriate management official at each facility shall provide a copy of this signed MOU to the local Union President within 5 working days of receipt.



VA


VHA



NAGE
9/22/10

Date

9/22/10

Date