Memorandum
of
Understanding

The National Federation of Federal Employees VA Council of Consolidated Locals (NFFE) and the Department of Veterans Affairs (VA) agree to the provisions outlined below regarding the effective date of the new Master Collective Bargaining Agreement (Master Agreement) between the parties.

Whereas the Parties recognize that the effective date of the new Master Agreement is 6 July 2011.

Whereas the Parties recognize the importance of adequate training regarding the intent and meaning of the language in the new Master Agreement to avoid any misinterpretation and/or misapplication of the new Master Agreement by VA and NFFE.

1. The Parties agree that the terms of the new Master Agreement have not been, and will not be, in force or effect until the Joint Master Agreement Training referred to in Article 37, section 1(D) is completed or until 16 October 2011, whichever occurs first.

2. The Parties further agree that the effective date of 6 July 2011 will be used for the purpose of reopening the new Master Agreement by either party.

Bill Fenaughty	8/9/11		8/9/11
Bill Fenaughty	Date	Douglas Katcher	Date
Chief Negotiator for NFFE		Chief Negotiator for VA	