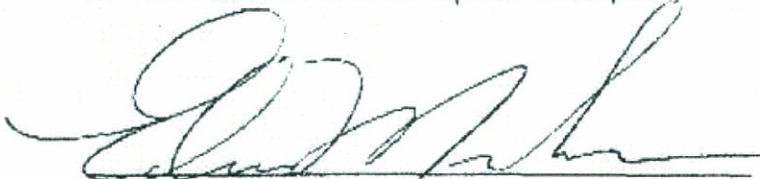


Memorandum of Understanding

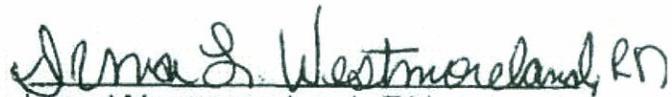
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, and the National Nurses United, AFL-CIO, National Nurses United Veterans Affairs (NNU-VA) concerning national implementation of the PAID Enhancement for VANOD (PEV).

1. Local bargaining on appropriate arrangements and procedures will take place as required by the Master Contract, Local Supplemental Agreements, applicable government-wide rules, laws and regulations and in accordance with this MOU.
2. The Department will comply with the "Union Rights and Representation" Article of the Master Contract with respect to providing NNU with access to information generated by PAID Enhancements for VANOD.
3. NNU will be provided access to the online PEV database/interface that allows access to reports that are not otherwise protected by law.
4. NNU can appoint a representative to the national PEV implementation work group. If facilities decide to convene a local labor-management PEV workgroup, NNU can appoint a representative.
5. The appropriate local management official will provide a copy of this MOU to the Local NNU Director upon receipt.



Edson Morales, LR Specialist, VA-LMR
For the Department

7-19-12
Date



Irma Westmoreland, RN
For the NNU National VA Council

7-20-12
Date



Sylma Vargas, VHA HR Consultant
For Veterans Health Administration (VHA)

July 23, 2012
Date