Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on VHA Access Stand Down.

1. The national parties agree that Veterans can be best served by the reducing in the amount of time in receiving access to quality care.

2. The national parties agree to a principle of voluntary paid overtime compensatory time or in the case of Title 38 Physicians, Dentist, Podiatrists, and Optometrists rest and relaxation to reduce the wait time for urgent and emergent care.

3. VHA facilities will solicit volunteers to participate in the Access Stand Down, if an insufficient number of bargaining unit employees volunteer VHA shall follow the procedures stated in Article 21, Section 4, of the Master Agreement, to work paid overtime on weekends to assist on the Access Stand Down.

4. AFGE NVAC will be notified and given the opportunity to bargain, if the Access Stand Down continues at VHA facilities during this fiscal year.

5. AFGE Locals may request to bargain on the local implementation of the Access Stand Down.

6. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.

Larry Bennett, Staff Director VA LMR
For Department of Veterans Affairs (VA)

2/22/2016
Date

Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

02/23/16
Date

James Zeveski, VHA HR Consultant
For Veterans Health Administration (VHA)

2/20-/16
Date