The following constitutes an agreement of between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National VA Council #53 (NVAC) concerning Revenue Utilization Review (RUR) nurses reorganization in CPAC.

1. All leave previously approved will remain approved and will only be cancelled consistent with past practice or valid operational need.

2. Leave groups will remain as they currently are at the station where the employee is located.

3. RUR nurses will retain their seniority as defined by their local stations.

4. CPAC management agrees to follow procedures for leave request as outlined by the AFGE Master Agreement.

5. The nurses affected by the RUR nurse reorganization chain of command will be the CPAC Nurse Manager to CPAC Director. Any changes from this standard will be discussed with the local prior to implementation.

6. RUR Nurses will submit their proficiencies to the appropriate Supervisor. Employees will be notified who that individual is.

7. Appropriate management/agency officials will be responsible for notifying local union officials of formal employee discussions and proposed changes in working conditions.

8. Local Presidents will be given a copy of this MOU.

Richard L. Watkins, VA LMR Consultant
Department of Veterans Affairs (VA)

10-9-13
Date

Jeffery Sladek,
National VA Council #53 (NVAC)

10-9-13
Date

Richard Moses, VHA LMR Consultant
Veterans Health Administration (VHA)

10-9-13