

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) concerning VHA Directive 2012-xxx Cardiopulmonary Resuscitation Basic and Advanced Cardiac Life Support Training for Staff in VHA.

1. The intent of this VHA Directive is to ensure appropriate bargaining unit employees have the necessary training and certification in Basic Life Support (BLS) and/or Advanced Cardiac Life Support (ACLS). The agency will provide the funds for such training and certification.
2. VHA Directive 2012-xxx will ensure a mechanism or process is in place to identify bargaining unit employees required to receive the BLS/ALCS training.
3. AFGE Locals shall be provided with the names of the identified bargaining unit employees and as appropriate be given the opportunity to bargain on the procedures used to carrying out the BLS/ACLS training. Such training will be done on duty time as will any BLS/ACLS re certification training.
4. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the Local Union President.

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Robyn Stanton, VA LMR Consultant  
Department of Veterans Affairs (VA)

1/14/13  
Date

Oscar L. Williams Jr.  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
National VA Council #53 (NVAC)

1-8-2013  
Date

for James A. Zeveski  
James A. Zeveski, VHA LR Consultant  
Veterans Health Administration (VHA)

1/15/13  
Date