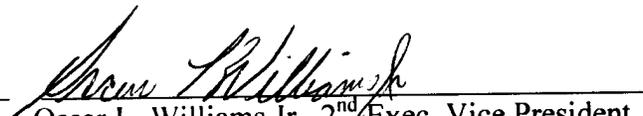


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the American Federation of Government Employees (AFGE), AFL-CIO, National Veterans Affairs Council #53 (NVAC) regarding VHA Handbook 1109.04 Food Service Management Program.

1. The national parties agree that training of bargaining unit employees necessitated by the changes to VHA Handbook 1109.04 will be held during the unit employee's duty hours.
2. AFGE local unions at their request may bargain on the local implementation of VHA Handbook 1109.04 at their duty location and or duty station.
3. Any VHA Handbook developed at the Intermediate or Local level regarding VHA Handbook 1109.04 shall require notice to the appropriate union official.
4. Upon their receipt of this MOU, the appropriate management official shall provide a copy of this MOU to the Local Union President(s).


Larry Bennett, Staff Director VA LMR
Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National VA Council #53 (NVAC)

2/7/2013
Date

2-7-2013
Date


James Zeveski, VHA HR Consultant
Veterans Health Administration (VHA)

2/7/13
Date