Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53on VA's implementation of Intranasal Naloxone (Narcan®) Use for Opioid Overdoes by VA Police Officers.

1. Bargaining unit VA Police Officers shall be properly trained on the administration of Narcan, prior to their voluntary use in VA facilities. Such training will be on duty time at various times to allow all bargaining unit VA Police Officers to attend the training.

2. Narcan is an additional tool which VA Police Officers can use if needed, but are not required to use. VA Police Officers will not be held liable while acting within the scope of their employment when administering Narcan. Bargaining unit VA Police Officers may have Narcan available in case the trained medical staff arrive and need it for their usage.

3. AFGE Locals may elect to bargain on the local implementation at their facility and/or duty location, so long there is no conflict with this national MOU.

4. NVAC reserves its right to address matters related to the use of Narcan, as they occur.

5. Upon their receipt the appropriate management official shall provide to the AFGE Local President a copy of this MOU.

Michael Clements, VA Labor Specialist
For the Department of Veterans Affairs (VA)

11/16/2017
Date

Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

11/16/2017
Date

James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

11/16/2017
Date