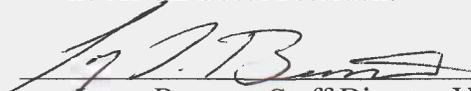


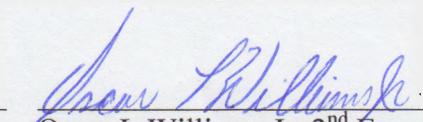
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #59 (NVAC) concerning Vacancy Announcements for Office of Community Care.

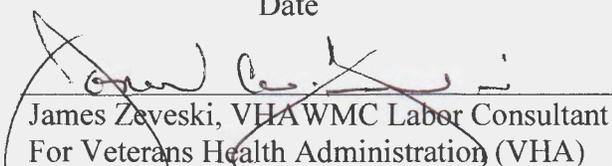
1. The national parties understand that the reorganization of Chief Business Office from the DUSH for Operations and Management to the new Community Care organization has resulted in a change of station code of approximately 260 bargaining unit employees in former CBOPC from station 741 to 742. These employees being changed to station 742 will still have their same rights under the December 19, 2014 MOU.
2. The following areas of consideration apply for the filling bargaining unit positions that are vacant, virtual or newly announced under Article 23, Section 8 or its successor document for Station 742:
 - The first area of consideration shall include all virtual bargaining unit employees (former CBOPC) under station 742, at their current duty location.
 - The second area of consideration shall be limited to AFGE bargaining unit employees in the rest of Community of Care Station 742.
 - The third area of consideration will be for all other AFGE bargaining unit employees.
3. Any other changes in organizational structure by VHA in the Office of Community Care, NVAC will be promptly notified and given the opportunity to bargain, prior to the change being made.
4. NVAC reserves its right to seek third party resolution when no notice is provide to the change in working conditions by VHA Office of Community Care.
5. AFGE Locals shall not suffer in loss of dues as a result of the Station change from 741 to 742.
6. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.


Larry Bennett, Staff Director VA LMR
For the Department of Veteran Affairs (VA)

3/22/2017
Date


Oscar L Williams Jr. 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

03/22/2017
Date


James Zevski, VHAWMC Labor Consultant
For Veterans Health Administration (VHA)

3/22/17
Date