


MEMORANDUM OF UNDERSTANDING

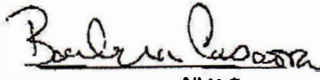
The following constitutes an agreement between the Department of Veterans Affairs and American Federation of Government Employees, National Veterans Affairs Council (NVAC) #53 concerning Bar Code Medication Administration (BCMA) Clinic Orders.

- 1.e Management will offer BCMA Clinic Orders training to impacted employees in order for them to perform their duties.e
- 2.e Additional training will be provided to staff as needed or requested by individual employees.e
- 3.e All training will be completed on duty time.e
- 4.e Upon request, local BCMA coordinators will provide the union with a copy of the competency checklist.e
- 5.e Management will ensure that impacted employees will have the proper equipment to perform their duties related to BCMA Clinic Orders.e
- 6.e Facility management will meet any local bargaining obligations to the extent consistent with the labor relations statute, the master agreement and this MOU.e
- 7.e Upon receipt, the appropriate management official shall provide a copy of this MOU to the local union president.e


The Department
Doug Katcher


VHA
Richard A. Moses

9/12/12
Date


NVAC
Barbara L. Whitson-Casanova

9/11/12
Date