

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) constitutes an agreement between the Department of Veterans Affairs (VA), the Veterans Health Administration (VHA), and the National Association of Government Employees (NAGE) on Employee Incentive Scholarship Program, VHA Directive 1426.01.

1. Any NAGE bargaining unit employee who applied and was in the application process for a VHA Employee Incentive Scholarship Program (EISP) prior to September 16, 2019, are subject to the requirements and standards outlined in VHA Directive 1020 and VHA Handbook 1020, which includes having a 2.5 GPA, at the time of submission.
2. Any NAGE bargaining unit employee who applies for a VHA Employee Incentive Scholarship Program (EISP) after September 16, 2019 will be subject to the standards and requirements of VHA Directive 1426.01.
3. This MOU includes all scholarship programs covered under VHA Directive 1426.01.
4. A signed copy of this MOU shall be posted on the Office of Labor Management Relations website within 10 calendar days of the signing of this agreement.
5. NAGE National and the Local Union President shall be provided a copy of this MOU within 10 days of the signing of this agreement.



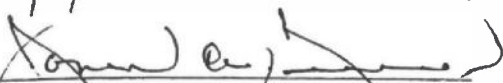
Sonja Prince-Ward,
Labor Relations Specialist
Department of Veterans Affairs (VA)

10/8/19
Date



Mark Bailey
President
NAGE

10/8/19
Date



James Zaveski,
VHA WMC Labor Consultant
Veterans Health Administration (VHA)

10/08/2019
Date