

**MEMORANDUM OF UNDERSTANDING**

**The following constitutes an agreement between the Department of Veterans Affairs (DVA) and the National Association of Government Employees (NAGE/SEIU) (Union) concerning the Personal Identity Verification (PIV) Card for access to Information Systems.**

1. Local representatives and BUEs will be provided an informational and Frequently Asked Questions document concerning the use of PIV card for access to information systems.
2. Local representatives and BUEs may contact the national helpdesk if there are any issues with accessing the Department's information systems with their PIV Card.
3. Bargaining unit employees shall not be required to pay for the replacement of the PIV card.
4. Bargaining unit employees shall not be adversely affected by the implementation of the PIV Multifactor Authentication for Access to VA Information Systems, as it relates to the employee's job performance.
5. Bargaining unit employees that come to work without a PIV card will be provided a temporary PIV card or password for that day in accordance with this MOU.
6. NAGE reserves its right to address matters related to the PIV Multifactor Authentication for Access to VA Information Systems, not covered in this MOU.
7. NAGE Locals may bargain on the local implementation of the PIV/Multifactor Authentication for Access to VA Information Systems, so long as there is no conflict with the NAGE Master Agreement, and this MOU.
8. NAGE National and Local Presidents shall be provided a copy of this signed MOU within 15 calendar days of signing.
9. A signed copy of this MOU shall be posted on the Office of Labor Management (LMR) website within 15 calendar days of signing this agreement.

**FOR THE AGENCY**

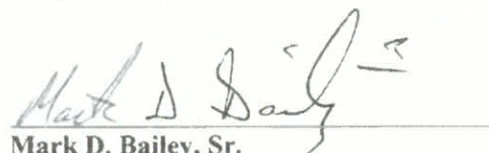


**Ainbint Munn  
Labor Relations Specialist  
Department of Veteran Affairs**

6/13/2016

**Date**

**FOR THE UNION**



**Mark D. Bailey, Sr.  
National Representative  
NAGE**

6-14-16

**Date**