

MEMORANDUM OF UNDERSTANDING (MOU)

The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Association of Government Employees (NAGE) on VA's implementation of Intranasal Naloxone (Narcan) Use for Opioid Overdoses by VA Police Officers.

1. Bargaining Unit VA Police Officers shall be properly trained on the administration of Narcan, prior to their voluntary use in VA facilities. Such training will be on duty time at various times to allow all bargaining unit VA Police Officers to attend the training.
2. All Bargaining Unit VA Police Officers will have refresher training on the administration of Narcan every two years along with their BLS training.
3. Narcan is an additional tool which VA Police Officers can use if needed, but are not required to use. VA Police Officers will not be held liable while acting within the scope of their employment when administering Narcan. Bargaining unit VA Police Officers may have Narcan available in case the trained medical staff arrive and need it for their usage.
4. NAGE reserves its right to address matters related to the use of Narcan, as they occur.
5. NAGE Locals may elect to bargain on the local implementation at their facility and/or duty location, so long as there is no conflict with this national MOU.
6. Upon receipt of this signed MOU, the appropriate management official will provide a copy within 7 days to the Local NAGE President.



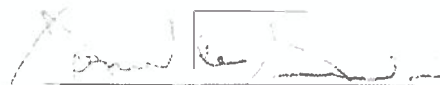
Michael J. Clements  
LMR Specialist  
DVA/VA

11/29/2017  
Date



Mark D. Bailey  
National Representative  
NAGE

11-30-17  
Date



James Zeveski, VHA, WMC Labor Consultant  
DVA/VHA

NOV 29 2017

Date