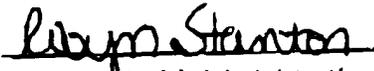


MEMORANDUM OF UNDERSTANDING

The following constitutes a National Agreement between the Department of Veterans Affairs (VA) and the National Association of Government Employees (SEIU/NAGE) regarding use of Personal Printers Pilot.

1. Management will identify and provide to NAGE National, in writing all parameters/criteria used to determine underutilized printers/copies.
2. Management will notify the NAGE Locals prior to printers/copiers being removed or relocated.
3. Management will continue to provide NAGE printers consistent with the Master Agreement and existing local agreements.
4. Management agrees to provide the results of the audit and the identified benchmark to be used to identify underutilized printers prior to removal.
5. NAGE reserves its rights under Article 10 of the Master Agreement.
6. NAGE reserves the right to further negotiate to the extent provided by law, regarding any recommendations that are developed and subsequently approved.
7. One hard copy will be mailed to NAGE National and one electronic copy of this MOU shall be provided to NAGE at the national and local level within ten (10) calendar days of signing.
8. A copy of this MOU will be placed on the VACO LMR website within 14 calendar days of signing.


Veterans Health Administration

5/17/13
Date


SEIU/NAGE

5-21-13
Date