

MEMORANDUM OF UNDERSTANDING

1. The following agreement is between the Department of Veterans Affairs (VA), (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding change of employee occupational health record keeping.
2. Any available training will be conducted on duty time. The NFFE Locals may request and receive all training materials provided and have a local representative receive training in order to assist bargaining unit employees.
3. The parties agree to follow Article 3 Section 16 (k) with respect to employees requesting access to their Occupational Health records.
4. Consistent with regulation, employee medical information under the custodianship of Employee Occupational Health must remain confidential and stored separately from other employment and personnel files. Additionally, Employee Occupational Health must ensure that medical information about applicants or employees cannot be accessed, except under the circumstances and to the extent required by regulation.
5. The employer will maintain employee health records for lengths of time in accordance with law and regulation.
6. Existing records will be maintained in an appropriate system of records to comply with all laws and regulations for storing occupational health records.
7. This MOU may be reopened after 3 years by either party with 60-day notice provided by the opening party. This MOU will expire at the issuance of a successor MOU related to Occupational Health record keeping, the replacement of eShore, or the termination of eShore by the Department.
8. Copies of this MOU will be distributed by appropriate local Management official to the NFFE local president on completion. This MOU will be posted on VA LMR website.

4/19/2024

4/23/2024

X Karen Kormelink

Karen Kormelink
HR Consultant
Signed by: KAREN KORMELINK

X Jeffrey Shapiro

Jeffrey J Shapiro
NFFE President
Signed by: JEFFREY SHAPIRO (Affiliate)

