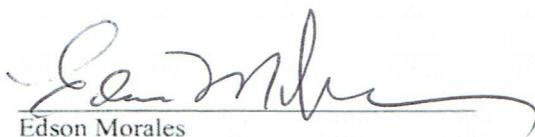


MEMORANDUM OF UNDERSTANDING

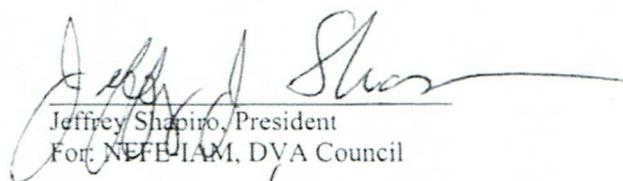
1. The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration and the National Federation of Federal Employees (NFFE). VA Council of Consolidated Locals (Union) in regard to the FY-16 - VHA Patient Flow Coordination Collaborative.
2. Consistent with Article 36, if the Department requires training in regards to the FY-16 - VHA Patient Flow Coordination Collaborative the training will be scheduled during duty time.
3. Consistent with Article 2, Sections 12 and 13 of the Master Agreement, NFFE can designate a representative to a performance improvement team such as a local systems redesign project that deals with conditions of employment affecting bargaining unit employees. NFFE union officials selected to participate on these systems redesign projects will be on official time. If the union representative is not currently receiving an official time allocation, he or she may request, and receive, official time to attend the meeting. The official time granted under this MOU is independent of and in addition to official time granted to the Union representative under the Master Agreement. If travel is required the parties will adhere to all provisions of the Master Agreement and the Federal Travel Regulations (FTR).
4. Bargaining unit employees participating in FY-16 - VHA Patient Flow Coordination Collaborative teams will be eligible for awards for significant contributions with real or potential benefits to patient care.
5. Subject to Article 2, Section 7, the NFFE Midterm team will be provided reports generated regarding FY-16 VHA Patient Flow Coordination Collaborative that impact bargaining unit employees.
6. NFFE midterm team reserves the right to address issues related to FY-16 - VHA Patient Flow Coordination Collaboratives as they occur that have not been covered by this MOU.
7. Copies of this MOU after being signed will be posted on the VA-LMR website and distributed by the appropriate local Management official to the NFFE local president.



Edson Morales
Labor Relations Specialist
For: Department of Veterans Affairs (VA)

5-25-2016

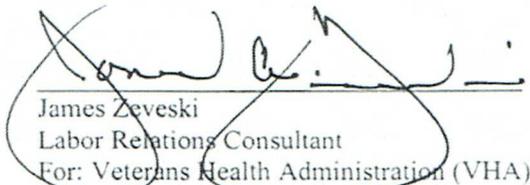
Date



Jeffrey Shapiro, President
For: NFFE-IAM, DVA Council

5/23/2016

Date



James Zeveski
Labor Relations Consultant
For: Veterans Health Administration (VHA)

5/23/2016

Date