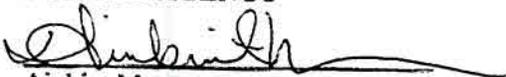


MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) in regard to VHA's planned implementation of Veterans Choice Program (VCP) Care Coordination Pilots.

1. Training of bargaining unit employees in regard to VHA's Planned Implementation of Veterans Choice Program (VCP) Care Coordination Pilots will occur on duty time and in accordance with Article 3 and 36 of the Master Agreement.
2. As presented to NFFE midterm team, no changes in performance standards for NFFE bargaining unit employees will occur related to Veterans Choice Program (VCP) Care Coordination Pilots at this time.
3. The Agency will provide notice to the NFFE midterm team of any additional pilot sites where NFFE bargaining unit employees are located.
4. Upon request, a NFFE National Union Representative may receive a briefing regarding status and progress of the Veterans Choice Program (VCP) Care Coordination Pilots.
5. NFFE Locals may elect to bargain on the local implementation of Veterans Choice Program (VCP) Care Coordination Pilots at their facility and/or duty station. Bargaining may include substantive bargaining that does not conflict with the Master Agreement or this MOU.
6. Work performed by employees participating in the VHA's Planned Implementation of Veterans Choice Program (VCP) Care Coordination Pilots may be used to support awards.
7. NFFE midterm team reserves the right to address issues related to VHA's Planned Implementation of Veterans Choice Program (VCP) Care Coordination Pilots as they occur that have not been covered by this MOU.
8. Copies of this MOU will be distributed by appropriate local Management officials to NFFE local presidents after signed and this MOU will be posted on the VA LMR website.

FOR THE AGENCY



Ainbint Munn
Labor Relations Specialist
Department of Veterans Affairs (VA)

7/28/2016

Date

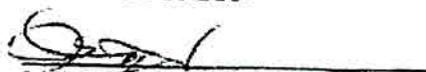


James Zeveski
Labor Consultant
Veterans Health Administration (VHA)

8/3/2016

Date

FOR THE UNION



Link Miles for Jeffrey Shapiro,
President
NFFE-IAM, DVA Council

7/27/2016

Date