

Memorandum of Understanding

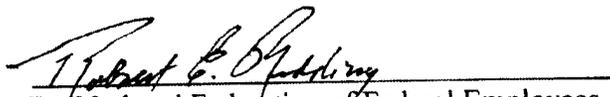
The following constitution and agreement between the Department of Veterans Affairs (VA) and the National Federation of Federal Employee's NFFE VA Council Consolidated Locals, AFL-CIO. Concerning the Surgery Quality and Workflow Manager (SQWM).

1. The Parties agree that NFFE bargaining unit members impacted by SQWM will be trained prior to the introduction of SQWM at their work station.
2. NFFE bargaining unit employee will not be held accountable for any erroneous data entries with respect to SQWM until they have received necessary training.
3. The Parties agree to afford NFFE local representatives the opportunity to collaborate on workgroups or taskforces relating to SQWM where appropriate.
4. The appropriate management official shall provide a copy of this MOU to the local Union President upon their receipt.



For the Department

10/31/12
Date



For National Federation of Federal Employees

10/31/12
Date