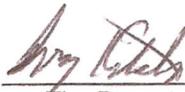


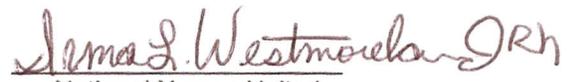
Memorandum of Understanding
NNU VA Proposal Bar Code Medication Administration (BCMA) Expansion to Outpatient Areas
August 7, 2012

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all Registered Nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning BCMA Clinic Orders, expansion to outpatient areas.

1. NNU is entitled to a representative on the BCMA Development Workgroup at the national level and the local facility Clinical Bar Code Multi-Disciplinary Committees.
2. Upon request, management at the local facilities will provide NNU with reports generated by the use of BCMA in the outpatient areas, including copies of BCMA clinic use reports.
3. Data generated by BCMA reports in the outpatient area will not be considered as the sole evidentiary data used to support a proposed or issued discipline or other administrative action. Such actions will be taken only for such cause as will promote the efficiency of the service and in accordance with applicable law, regulation and the Master Agreement.
4. The parties agree that medication errors can be a result of systems errors. As such, non-punitive aspects of correction should be assessed and analyzed so as to improve reporting and correction of mistakes to improve patient safety utilizing BCMA.
5. The necessary tools to support BCMA in the outpatient area will be provided.
6. The effective date of this agreement will be the date signed by both parties. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.
7. NNU and the Department will bargain the use of BCMA Clinic Orders to the full extent allowed by the statute at the appropriate organizational level. Bargaining at local facilities will be allowed in accordance with this MOU and the Master Contract.



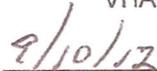
The Department



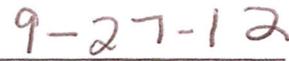
National Nurses United



VHA



Date



Date