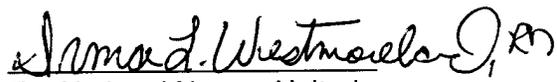


Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing procedures and appropriate arrangements concerning Surgery Quality Workflow Manager (SQWM).

1. NNU will appoint a representative to the National Steering Committee and to any local committees established.
2. NNU local representative will be included in the training plan and receive the same training as the trainers.
3. If it is later decided that SQWM will be incorporated with RTLS, negotiations will occur at the national level.
4. NNU local units will be given the opportunity to bargain impact and implementation of SQWM to the extent consistent with the Master Contract, this MOU and the Labor Relations Statute.
5. The effective date of this agreement will be the date signed by both parties. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

  
For the Department  
2/21/2013  
Date

  
For National Nurses United  
2-21-13  
Date