Memorandum of Understanding
NNU VA Proposal Bar Code Expansion-Positive Patient Identification Transfusion Verification (BCE-PPI (TV))
September 10, 2013

This Memorandum of Understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all Registered Nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning Bar Code Expansion-Positive Patient Identification Transfusion Verification (BCE-PPI (TV)).

1. NNU local units will be given the opportunity to bargain impact and implementation of BCE-PPI (TV) to the extent permitted by the Statute, so long as there is no conflict with this MOU.

2. RNs that use the BCE-PPI (TV) program will be provided training in the BCE-PPI (TV) program, devices, and contingency plan. Additional training will be provided to RNs upon request.

3. In the event of BCE-PPI (TV) system interruption, facility-developed contingency plans will be communicated and contingency tools necessary for continuity of operations will be made available.

4. NNU may participate and designate a representative on workgroups and committees at both the national and local levels for the implementation and use of BCE-PPI (TV) pre-decisionally, during and post-implementation.

5. The Department will provide to all NNU Local Directors and the National NNU Chair access to the BCE Strategic Guide no later than 6 months after completion of implementation. This access will allow NNU to extract information on BCE-PPI (TV) implementation.

6. Upon request, NNU will be provided copies of reports generated by BCE-PPI (TV) and the transfusion process such as missed transfusions, timeliness of transfusions, scanning failures, workload reports, transfusions that exceed four hours, and other reports related to these topics.

7. Any disciplinary action resulting from BCE-PPI (TV) will follow the Non-Disciplinary and Major Adverse Actions article of the parties' NNU/VA Master Agreement.

8. Equipment, supplies, and processes will be in place to ensure full support of the implementation and use of BCE-PPI (TV) for safe patient care.

9. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facility with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

Roxyn Stanton 9/10/13
For the Department Date

Irma L. Westmoreland, RN
For National Nurses United Date 9-10-13

9/10/13.
For the VHA Date