

MOU NNU VA
Patient Aligned Care Team (PACT) Handbook
September 11, 2013

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all Registered Nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning the Patient Aligned Care Team (PACT) Handbook.

1. NNU may engage in local impact and implementation bargaining of changes in conditions of employment resulting from the implementation of the PACT Handbook of matters not covered by the NNU/VA Master Agreement and this MOU. Local bargaining will be consistent with the provisions of 38 USC 7422 and the Labor Statute.
2. NNU may designate a representative to participate on PACT committees or related workgroups at both the national and local levels. NNU may provide input into the staffing mix, gap coverage, education needs, and identification of work units of PACT.
3. The participation of the NNU representative in a workgroup, task-force, committee or any other entity, does not waive NNU's right to request formal bargaining when appropriate.
4. Scheduled and unscheduled sick leave and annual leave, compensatory time, and overtime will follow the Leave and Absence article of the NNU/VA Master Agreement.
5. The Department will provide NNU bargaining unit employees in PACT work-related positions training necessary to ensure RN competence in performing duties related to PACT programs.
6. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facility with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

Reagan Stanton

For the Department

9/11/13

Date

Derna J. Westmoreland, RN

For National Nurses United

9-11-13

Date

[Signature]
For Veterans Health Administration

Sept. 11, 13.

Date