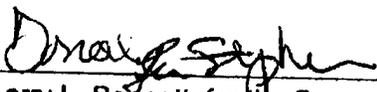
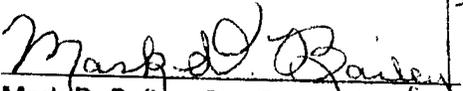


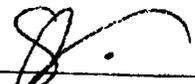
MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the National Association of Government Employees, SEIU, (NAGE/SEIU) regarding Real Time Location System (RTLS) at the VISN's, Local, and CMOP's on the Department's equipment, supplies, and any other devices.

1. NAGE national will be supplied with the final list of recommendations of VHA asset types that will be tagged actively and passively.
2. NAGE bargaining unit employees will be trained on RTLS with respect to how it functions including but not limited to technical aspects, applications, and interaction with employees. Training will be documented per VA policy in TMS.
3. All medical centers will identify to locals the appropriate staff members(s) by job type who will be responsible for monitoring patient tagging systems. Appropriate training will be provided and documented into VA's TMS system.
4. This MOU adheres to the Master Agreement and specifically references the following Articles: 10, 27, and 60 Section 2. NAGE may request information regarding the RTLS Program as covered by Article 60, section 2 of the Master Agreement.
5. NAGE can designate a representative to the National, VISN, and local RTLS committees. As members of these teams, NAGE will be provided copies of meeting minutes and other information provided through those groups.
6. NAGE local designee will be provided with training on how to produce user level RTLS reports at their local facility.
7. The agency will meet all bargaining obligations which may result from changes to the RTLS program prior to implementation.
8. A signed copy of this MOU shall be provided to NAGE at the national level. NAGE local union presidents will be provided a copy of this MOU, within five working days.
9. A copy of this signed MOU will be placed on the LMR website.


Larry L. Bennett, for the Department
6/29/13
Date


Mark D. Bailey, Sr., For NAGE
6/29/13
Date


Sylma Vargas, For Veterans Health Administration
6/19/13