



UNITED STATES OF AMERICA

BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY

**U.S. DEPARTMENT OF VETERANS AFFAIRS
WASHINGTON, D.C.
(Agency)**

CASE WA-RP-01-0066

and

**UNITED AMERICAN NURSES
AMERICAN NURSES ASSOCIATION
(Labor Organization/Petitioner)**

**CERTIFICATION OF CONSOLIDATION OF UNITS AND
CLARIFICATION**

Pursuant to the Rules and Regulations of the Federal Labor Relations Authority, a petition was filed by the United American Nurses, American Nurses Association (UAN/ANA) under section 7112(d) of the Federal Service Labor-Management Relations Statute (the Statute) seeking to consolidate and clarify its twenty units of nurse employees of the Department of Veterans Affairs, Washington, D.C.

On November 14, 2001, the undersigned Acting Regional Director issued a Decision and Order in the above matter, in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C. and with the regulations of the Federal Labor Relations Authority, ordering that the proposed consolidation of units would be appropriate for the purpose of exclusive recognition and that the clarification of the unit descriptions should be granted.

The parties waived their right to file an Application for Review of the Decision and Order. Pursuant to the authority vested in the Acting Regional Director, IT IS CERTIFIED that the United American Nurses, American Nurses Association is the exclusive representative of the employees of the Department of Veterans Affairs, Washington, D.C. in the following consolidated unit, as clarified:

UNIT: All professional registered nurses employed by the Veterans Administration Hospital, Lake City, Florida, excluding all other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time permanent and regularly scheduled part time registered nurses employed by the Veterans Affairs Medical, Center, Durham, North Carolina, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time permanent and part time staff nurses nursing instructors, clinical specialists, nurse practitioners and such other nonsupervisory, nonmanagerial registered nurse positions as may be established, employed by the Hines Veterans Affairs Medical, Center, Chicago, Illinois, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All nonsupervisory, nonmanagerial registered nurses employed by the Veterans Affairs Medical, Center, Cincinnati, Ohio, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All registered nurses employed by the Veterans Administration Medical Center, Lexington, Kentucky, excluding the chief nurse, associate chief nurse, assistant chief nurse, nurse coordinators (head nurse), nursed clinicians in operating room and outpatient facility, other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All registered nurses assigned as Staff Nurses and Instructors in Nursing employed by the Veterans Administration Western New York Healthcare System, Buffalo, New York, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All professional registered nurses employed by the Veterans Administration Medical Center, Miami, Florida, excluding other professional employees, nonprofessional employees, Nurse Anesthetists, Head Nurses, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All Registered Nurses employed as Staff Nurses, Nursing Instructors, and such other nonsupervisory Registered Nurse positions as may be established, employed by the Veterans Affairs Medical, Center, Des Moines, Iowa, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time and regularly scheduled part time registered nurses employed at the Veterans Affairs Medical Center, Tampa, Florida, including clinical nursing

specialists and nursing training instructors, excluding nurse anesthetists, all other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All professional registered nurses employed by the Veterans Affairs Medical Center, Tuscaloosa, Alabama, excluding all other professional employees, all nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All staff nurses, including regular part time staff nurses, public health nurse, and nursing instructors employed by the Veterans Affairs Medical Center, Augusta, Georgia, excluding the Chief Nursing Service, Assistant Chief Nursing Service, Associate Chief Nursing Service for Education, Unit Coordinator, Head Nurse, Nurse Anesthetist, Clinical Coordinator, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7)

All staff nurses, including regular part time staff nurses, critical care clinical specialist, hospital based home care nurse, nurse practitioner, public health nurse, and nursing instructors employed by the Veterans Affairs Medical Center (Atlanta), Decatur, Georgia, excluding Chief Nursing Service, Assistant Chief Nursing Service, Associate Chief Nursing Service for Education, Unit Coordinators, Public Health Nurse Coordinator, Head Nurse, Nurse Anesthetists, Clinical Coordinator, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time and regularly scheduled part time Registered Nurses, including Nurse Clinical Specialist, Nurse Instructor, Community Health Coordinator, Infectious Control Nurse, and Nurse Practitioner Trainee employees employed by the Veterans Affairs Medical Center, Washington, D.C., excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All nonsupervisory and nonmanagerial registered nurse employees, full time and part time, employed by the Veterans Affairs Medical Center, Martinsburg, West Virginia, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time and part time professional Registered Nurses, and Graduate Nurses employed by the Veterans Affairs Medical Center, The Bronx, New York, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time, part time and intermittent Professional Registered Nurses, and Graduate Nurses employed by the Veterans Affairs Medical Center, Brooklyn, New York, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time, part time and intermittent Professional registered nurses, and Graduate Nurse Technicians employed by the Veterans Affairs Medical Center, New York, New York, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All full time and part time Registered Professional Staff Nurses, Clinical Specialists, Graduate Nurse Technicians, Nurse Practitioners, Nurse Educators and all other Registered Professional Nurses employed by the Veterans Affairs Healthcare Network Upstate New York at Albany, excluding Nurses Anesthetists, intermittent employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All staff nurses and nurse instructors employed by the Veterans Affairs Medical Center West Side, Chicago, Illinois, excluding management officials, supervisors above the head nurse level and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All staff nurses, which includes clinical specialists and nurse practitioners and nurse instructors employed by the Veterans Affairs Medical Center, North Chicago, Illinois, excluding management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

FEDERAL LABOR RELATIONS AUTHORITY


Acting Regional Director Washington Region

Dated: November 16, 2001

Attachment: Service Sheet

SERVICE SHEET

I certify that I have served the parties listed below a copy of the Certification of Clarification and Consolidation of Units of Certification in Department of Veterans Affairs, Washington, D.C., and United American Nurses, American Nurses Association, Case WA-RP-01-0066.

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

CERTIFIED NOS.

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ALL REGIONAL OFFICES
Federal Labor Relations Authority

DATED THIS *November 16, 2001* AT *Washington, D.C. Regional Office*


