**DEPARTMENT OF VETERANS AFFAIRS**

**AND**

**CALIFORNIA NURSES ASSOCIATION / NATIONAL NURSES**

**ORGANIZING COMMITTEE, NATIONAL NURSES UNITED, AFL-CIO**

Bargaining Units Included in the Consolidated Unit of Nurses [OPM BUS Code 1335]

References: WA-RP-01-0066 (11/16/2001) (consolidation of twenty separate units under 42‑2339(RO) (9/19/73), 42‑RO-10006 (4/10/91) and 42‑2295(RO) (2/27/74) and seventeen negotiated agreements); *U.S. Dep’t of Veterans Affairs*, 65 FLRA 259 (2010) (WA-RP-10-0039) (changed affiliation from United American Nurses, AFL-CIO, ANA to National Nurses United, AFL-CIO); WA-RP-16-0046 (9/29/2016) (changed affiliation from National Nurses United, AFL-CIO to California Nurses Association/National Nurses Organizing Committee, National Nurses United, AFL-CIO).

**ALABAMA**

All professional registered nurses employed by the Veterans Affairs Medical Center, Tuscaloosa, Alabama, excluding all other professional employees, all nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

**CALIFORNIA**

Included: All registered nurses of the Department of Veterans Affairs, VA San Diego Healthcare System.

Excluded: All other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6), and (7). [Case No. SF-RP-14-0019, 10/20/2014]

# COLORADO

Included:All Registered Nurses employed by the Department of Veterans Affairs Medical Center, Denver, Colorado.

Excluded: Registered Nurses employed under fee basis appointments pursuant to 38 USC 7405(a)(2); all other professional employees; nonprofessional employees; all temporary employees with appointments of less than 90 days; management officials; supervisors; and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7). [DE-RP-02-0016; 7/18/2002]

**FLORIDA**

All professional registered nurses employed by the Veterans Administration Hospital, Lake City, Florida, excluding all other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All professional registered nurses employed by the Veterans Administration Medical Center, Miami, Florida, excluding other professional employees, nonprofessional employees, Nurse Anesthetists, Head Nurses, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All full time and regularly scheduled part time registered nurses employed at the Veterans Affairs Medical Center, Tampa, Florida, including clinical nursing specialists and nursing training instructors, excluding nurse anesthetists, all other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Included: All professional registered nurses employed by the Department of Veterans Affairs, VA Sunshine Healthcare Network (VISN 8), Clinical Contact Center (CCC), St. Petersburg, Florida.

Excluded: All other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7). [AT-RP-19-0012, 12/6/2019].

**GEORGIA**

All staff nurses, including regular part time staff nurses, public health nurse, and nursing instructors employed by the Veterans Affairs Medical Center, Augusta, Georgia, excluding the Chief Nursing Service, Assistant Chief Nursing Service, Associate Chief Nursing Service for Education, Unit Coordinator, Head Nurse, Nurse Anesthetist, Clinical Coordinator, management officials, supervisors and employees described in

5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All staff nurses, including regular part time staff nurses, critical care clinical specialist, hospital based home care nurse, nurse practitioner, public health nurse, and nursing instructors employed by the Veterans Affairs Medical Center (Atlanta), Decatur, Georgia, excluding Chief Nursing Service, Assistant Chief Nursing Service, Associate Chief Nursing Service for Education, Unit Coordinators, Public Health Nurse Coordinator, Head Nurse, Nurse Anesthetists, Clinical Coordinator, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

**ILLINOIS**

All full time permanent and part time staff nurses, nursing instructors, clinical specialists, nurse practitioners and such other nonsupervisory, nonmanagerial registered nurse positions as may be established, employed by the Hines Veterans Affairs Medical, Center, Chicago, Illinois, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

All staff nurses and nurse instructors employed by the Veterans Affairs Medical Center West Side, Chicago, Illinois, excluding management officials, supervisors above the head nurse level and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All staff nurses, which includes clinical specialists and nurse practitioners and nurse instructors employed by the Veterans Affairs Medical Center, North Chicago, Illinois, excluding management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Included: All Registered Nurses assigned to the Lakeside Division, VA Chicago

Health Care System, Department of Veterans Affairs, Chicago, Illinois.

Excluded: Nonprofessional employees, other professional employees, management

officials, supervisors and employees described in 5 U.S.C. §7112(b)(2),

(3), (4), (6), and (7).

Included: All Registered Nurses assigned to the Adam Benjamin, Jr. VA Outpatient

Clinic, VA Chicago Health Care System, Department of Veterans Affairs,

Crown Point, Indiana.

Excluded: Nonprofessional employees, other professional employees, management

officials, supervisors and employees described in 5 U.S.C. §7112(b)(2),

(3), (4), (6), and (7).

Included: All Registered Nurses assigned to the Chicago Heights Community Based

Outpatient Clinic, VA Chicago Health Care System, Department of

Veterans Affairs, Chicago, Illinois.

Excluded: Nonprofessional employees, other professional employees, management

officials, supervisors and employees described in 5 U.S.C.§ 7112(b)(2),

(3), (4), (6), and (7). [Case No. CH-RP-03-0047; 2/4/2004].

**IOWA**

All Registered Nurses employed as Staff Nurses, Nursing Instructors, and such other nonsupervisory Registered Nurse positions as may be established, employed by the Veterans Affairs Medical, Center, Des Moines, Iowa, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Included: All Registered Nurses of the Department of Veterans Affairs, Central Iowa Health Care System, Community-Based Outpatient Clinic, Fort Dodge, Iowa.

Excluded: Management officials, supervisors, nonprofessional employees and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7). [Case No. CH-RP-12-0015, 4/12/2012].

**KENTUCKY**

All registered nurses employed by the Veterans Administration Medical Center, Lexington, Kentucky, excluding the chief nurse, associate chief nurse, assistant chief nurse, nurse coordinators (head nurse), nursed clinicians in operating room and outpatient facility, other professional employees, nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

**NEW YORK**

All full time and part time professional Registered Nurses, and Graduate Nurses employed by the Veterans Affairs Medical Center, The Bronx, New York, excluding management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All full time, part time and intermittent Professional Registered Nurses, and Graduate Nurses employed by the Veterans Affairs Medical Center, Brooklyn, New York, excluding management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All full time, part time and intermittent Professional registered nurses, and Graduate Nurse Technicians employed by the Veterans Affairs Medical Center, New York, New York, excluding management officials, supervisors and employees described in

5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

All full time and part time Registered Professional Staff Nurses, Clinical Specialists, Graduate Nurse Technicians, Nurse Practitioners, Nurse Educators and all other Registered Professional Nurses employed by the Veterans Affairs Healthcare Network Upstate New York at Albany, excluding Nurses Anesthetists, intermittent employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Included: All Registered Nurses assigned as Staff Nurses and Instructors in nursing, all Nurse Practitioners and Clinical Nurse Specialists employed by the Veterans Affairs Western NY Healthcare System at Buffalo, NY.

Excluded: All other professional employees, all non-professional employees, management officials, supervisors and employees described in

5 U.S.C. §7112(b)(2), (3), (4), (6) and (7). [BN-RP-01-0087; 11/23/2001].

Included: All Registered Nurses employed by the Western New York Healthcare

System, Buffalo, New York.

Excluded: Management officials, supervisors and employees described in

5 U.S.C. §7112(b)(2), (3), (4), (6) and (7). [WA-RP-05-0057-000; 2/27/2006].

Included: All registered nurses assigned as staff nurses and instructors in nursing, all nurse practitioners and clinical nurse specialists, employed by the VA Western New York Healthcare System at Buffalo, New York, who are assigned to the Community Based Outpatient Clinics in Olean and Niagara Falls, New York.        

Excluded: All other professional employees, all non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7). [BN-RP-11-0020; 11/13/2012]

**NORTH CAROLINA**

All full time permanent and regularly scheduled part time registered nurses employed by the Veterans Affairs Medical, Center, Durham, North Carolina, excluding all other professional employees, management officials, supervisors and employees described in

5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

**OHIO**

All nonsupervisory, nonmanagerial registered nurses employed by the Veterans Affairs Medical, Center, Cincinnati, Ohio, excluding all other professional employees, management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

Included: All Registered Nurses of the Department of Veterans Affairs, Veterans

Affairs Medical Center, Dayton, Ohio.

Excluded: All management officials, supervisors, nonprofessional employees,

professional employees other than registered nurses, and employees

described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

[CH-RP-06-0029; 7/31/2006].

**WASHINGTON, D.C.**

All full time and regularly scheduled part time Registered Nurses, including Nurse Clinical Specialist, Nurse Instructor, Community Health Coordinator, Infectious Control Nurse, and Nurse Practitioner Trainee employees employed by the Veterans Affairs Medical Center, Washington, D.C., excluding management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).

**WEST VIRGINIA**

All nonsupervisory and nonmanagerial registered nurse employees, full time and part time, employed by the Veterans Affairs Medical Center, Martinsburg, West Virginia, excluding management officials, supervisors and employees described in 5 U.S.C. §7112(b)(2), (3), (4), (6) and (7).