

Reporting Harassment* at the Minneapolis VA

A resource for VA Research employees (created by H. Bloomfield, vetted by L. Knox 1/24/2022)

* On the basis of traits such as race, color, religion, national origin, sex, age, disability, familial status, etc.

Harassment by a VA patient or visitor

If you are harassed, verbally abused or threatened by a Minneapolis VA patient or visitor, report the incident to police immediately and through the Disruptive Behavior Reporting System within 24 hours by clicking on the DBRS logo on the home page of the MVAHCS intranet site

<http://vaww.minneapolis.va.gov/>



Harassment by a VA Employee

If you are harassed by a Minneapolis VA employee, Report it to ANY ONE of these:
(Whomever you feel most comfortable with)

If you experience verbal abuse, violence or threat of violence from a Minneapolis VA employee, contact police immediately and report through DBRS within 24 hours

ASAP

Your Supervisor

VA Police
612-467-2007

HR
VHAMINHRMSELR@va.gov
612-467-2060

EEO Manager
Lina Knox
VHAMINEEOTEAM@va.gov
Office: 612-467-3199
Cell: 612-295-7605

Union Officials

Supervisor Responsibility

If an employee reports being harassed by a Minneapolis VA employee you are obligated to:

Give EAP & EEO contact information to employee
EAP : <http://sandcreekeap.com/>
<https://www.va.gov/orm/>
EEO Manager: Lina.Knox@va.gov
Office: 612-467-3199 Cell: 612-295-7605

Help the employee file a police report

Inform Employee Labor Relations (ELR) of the allegation

Inform EEO manager of the allegation

Inform YOUR direct supervisor of the allegation

Cooperate with police, ELR & EEO on next steps