

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Phoenix - 16.76 %**

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$59,302	\$61,279	\$63,256	\$65,233	\$67,209	\$69,186	\$71,163	\$73,140	\$75,116	\$77,093
FULL	71,080	73,449	75,818	78,187	80,556	82,925	85,294	87,663	90,032	92,402
INTERMEDIATE	84,524	87,341	90,159	92,976	95,793	98,611	101,428	104,246	107,063	109,881
SENIOR	99,881	103,210	106,539	109,868	113,196	116,525	119,854	123,183	126,512	129,841
CHIEF	117,489	121,405	125,321	129,237	133,153	137,069	140,985	144,901	148,818	152,734

**Office of Human Resources Management**

Effective January 12, 2014

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>