

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Richmond - 16.47 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$35,969	\$37,168	\$38,366	\$39,565	\$40,763	\$41,962	\$43,160	\$44,359	\$45,557	\$46,756
ASSOCIATE	42,074	43,476	44,878	46,281	47,683	49,085	50,487	51,890	53,292	54,694
FULL	48,893	50,522	52,152	53,781	55,411	57,040	58,669	60,299	61,928	63,558
INTERMEDIATE	59,155	61,127	63,099	65,071	67,042	69,014	70,986	72,958	74,930	76,902
SENIOR	70,903	73,267	75,630	77,993	80,356	82,719	85,082	87,446	89,809	92,172
CHIEF	84,314	87,124	89,935	92,745	95,555	98,366	101,176	103,987	106,797	109,608
ASST. DIRECTOR	99,633	102,954	106,274	109,595	112,915	116,236	119,556	122,877	126,198	129,518
DIRECTOR	117,197	121,103	125,010	128,916	132,822	136,729	140,635	144,542	148,448	152,354

**Office of Human Resources Management
Effective January 12, 2014**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>