

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 35.15 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,738	\$43,129	\$44,520	\$45,910	\$47,301	\$48,692	\$50,083	\$51,473	\$52,864	\$54,255
ASSOCIATE	48,822	50,449	52,076	53,703	55,330	56,958	58,585	60,212	61,839	63,466
FULL	56,735	58,625	60,516	62,407	64,298	66,188	68,079	69,970	71,861	73,751
INTERMEDIATE	68,643	70,931	73,219	75,507	77,795	80,083	82,371	84,659	86,947	89,235
SENIOR	82,275	85,017	87,760	90,502	93,244	95,986	98,728	101,471	104,213	106,955
CHIEF	97,836	101,098	104,359	107,620	110,881	114,142	117,403	120,665	123,926	127,187
ASST. DIRECTOR	115,613	119,466	123,319	127,172	131,025	134,878	138,731	142,585	146,438	150,291
DIRECTOR	135,993	140,526	145,059	149,592	154,125	157,100*	157,100*	157,100*	157,100*	157,100*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 12, 2014**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>