

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Houston - 28.71 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,147	\$41,486	\$42,824	\$44,163	\$45,502	\$46,840	\$48,179	\$49,517	\$50,856	\$52,194
ASSOCIATE	46,960	48,525	50,090	51,655	53,220	54,785	56,351	57,916	59,481	61,046
FULL	54,572	56,390	58,209	60,028	61,846	63,665	65,484	67,302	69,121	70,940
INTERMEDIATE	66,026	68,227	70,428	72,628	74,829	77,030	79,231	81,432	83,633	85,834
SENIOR	79,139	81,777	84,416	87,054	89,693	92,331	94,970	97,609	100,247	102,886
CHIEF	94,106	97,243	100,380	103,516	106,653	109,790	112,926	116,063	119,200	122,336
ASST. DIRECTOR	111,204	114,911	118,618	122,325	126,032	129,738	133,445	137,152	140,859	144,566
DIRECTOR	130,808	135,169	139,529	143,890	148,251	152,611	156,972	\$158,700*	\$158,700*	\$158,700*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>