

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Miami - 20.79 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,677	\$38,933	\$40,189	\$41,445	\$42,702	\$43,958	\$45,214	\$46,470	\$47,727	\$48,983
ASSOCIATE	44,070	45,539	47,008	48,477	49,945	51,414	52,883	54,352	55,821	57,289
FULL	51,214	52,921	54,627	56,334	58,041	59,748	61,454	63,161	64,868	66,575
INTERMEDIATE	61,963	64,028	66,094	68,159	70,225	72,290	74,356	76,421	78,487	80,552
SENIOR	74,269	76,745	79,221	81,698	84,174	86,650	89,126	91,602	94,078	96,555
CHIEF	88,316	91,259	94,203	97,147	100,090	103,034	105,978	108,921	111,865	114,808
ASST. DIRECTOR	104,361	107,840	111,319	114,798	118,276	121,755	125,234	128,713	132,191	135,670
DIRECTOR	122,759	126,851	130,944	135,036	139,128	143,221	147,313	151,405	155,498	<b>\$158,700*</b>

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management**  
**Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>