

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Other Nonforeign Areas - 14.16 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$35,609	\$36,796	\$37,983	\$39,171	\$40,358	\$41,545	\$42,732	\$43,920	\$45,107	\$46,294
ASSOCIATE	\$41,651	\$43,039	\$44,428	\$45,816	\$47,204	\$48,592	\$49,980	\$51,369	\$52,757	\$54,145
FULL	\$48,403	\$50,016	\$51,629	\$53,242	\$54,855	\$56,468	\$58,081	\$59,694	\$61,307	\$62,920
INTERMEDIATE	\$58,562	\$60,514	\$62,466	\$64,418	\$66,370	\$68,322	\$70,275	\$72,227	\$74,179	\$76,131
SENIOR	\$70,192	\$72,533	\$74,873	\$77,213	\$79,554	\$81,894	\$84,234	\$86,574	\$88,915	\$91,255
CHIEF	\$83,468	\$86,250	\$89,032	\$91,814	\$94,596	\$97,378	\$100,161	\$102,943	\$105,725	\$108,507
ASST. DIRECTOR	\$98,633	\$101,921	\$105,209	\$108,497	\$111,784	\$115,072	\$118,360	\$121,648	\$124,936	\$128,223
DIRECTOR	\$116,021	\$119,889	\$123,756	\$127,624	\$131,492	\$135,360	\$139,227	\$143,095	\$146,963	\$150,830

**Office of Human Resources Management  
Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

**Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii**