

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Philadelphia - 21.79 %**

<b>NURSE SCHEDULE for PA's &amp; EFDA's</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>JUNIOR</b>	\$37,989	\$39,255	\$40,522	\$41,789	\$43,055	\$44,322	\$45,588	\$46,855	\$48,122	\$49,388
<b>ASSOCIATE</b>	44,435	45,916	47,397	48,878	50,359	51,840	53,321	54,802	56,283	57,764
<b>FULL</b>	51,638	53,359	55,080	56,800	58,521	60,242	61,963	63,684	65,405	67,126
<b>INTERMEDIATE</b>	62,476	64,558	66,641	68,724	70,806	72,889	74,971	77,054	79,137	81,219
<b>SENIOR</b>	74,884	77,380	79,877	82,374	84,871	87,367	89,864	92,361	94,857	97,354
<b>CHIEF</b>	89,047	92,015	94,983	97,951	100,919	103,887	106,855	109,823	112,791	115,759
<b>ASST. DIRECTOR</b>	105,225	108,733	112,240	115,748	119,256	122,763	126,271	129,778	133,286	136,793
<b>DIRECTOR</b>	123,775	127,901	132,028	136,154	140,280	144,406	148,533	152,659	156,785	<b>\$158,700*</b>

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>