

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Phoenix - 16.76 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,420	\$37,634	\$38,848	\$40,063	\$41,277	\$42,491	\$43,706	\$44,920	\$46,134	\$47,349
ASSOCIATE	42,600	44,020	45,439	46,859	48,279	49,699	51,119	52,538	53,958	55,378
FULL	49,505	51,155	52,805	54,455	56,104	57,754	59,404	61,054	62,704	64,353
INTERMEDIATE	59,896	61,892	63,889	65,885	67,882	69,879	71,875	73,872	75,868	77,865
SENIOR	71,791	74,185	76,578	78,972	81,365	83,759	86,153	88,546	90,940	93,333
CHIEF	85,369	88,215	91,060	93,905	96,751	99,596	102,442	105,287	108,133	110,978
ASST. DIRECTOR	100,879	104,242	107,605	110,968	114,330	117,693	121,056	124,418	127,781	131,144
DIRECTOR	118,663	122,619	126,575	130,531	134,487	138,442	142,398	146,354	150,310	154,266

**Office of Human Resources Management**  
**Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>