

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Rest of the United States - 14.16 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$35,609	\$36,796	\$37,983	\$39,171	\$40,358	\$41,545	\$42,732	\$43,920	\$45,107	\$46,294
ASSOCIATE	41,651	43,039	44,428	45,816	47,204	48,592	49,980	51,369	52,757	54,145
FULL	48,403	50,016	51,629	53,242	54,855	56,468	58,081	59,694	61,307	62,920
INTERMEDIATE	58,562	60,514	62,466	64,418	66,370	68,322	70,275	72,227	74,179	76,131
SENIOR	70,192	72,533	74,873	77,213	79,554	81,894	84,234	86,574	88,915	91,255
CHIEF	83,468	86,250	89,032	91,814	94,596	97,378	100,161	102,943	105,725	108,507
ASST. DIRECTOR	98,633	101,921	105,209	108,497	111,784	115,072	118,360	121,648	124,936	128,223
DIRECTOR	116,021	119,889	123,756	127,624	131,492	135,360	139,227	143,095	146,963	150,830

**Office of Human Resources Management**  
**Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>