

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**RATES OF BASIC PAY**

NURSE SCHEDULE for PA's & EFDA's										Amount of Step Increase	
	1	2	3	4	5	6	7	8	9		10
JUNIOR	\$31,192	\$32,232	\$33,272	\$34,312	\$35,352	\$36,392	\$37,432	\$38,472	\$39,512	\$40,552	\$1,040
ASSOCIATE	\$36,485	37,701	38,917	40,133	41,349	42,565	43,781	44,997	46,213	47,429	\$1,216
FULL	\$42,399	43,812	45,225	46,638	48,051	49,464	50,877	52,290	53,703	55,116	\$1,413
INTERMEDIATE	\$51,298	53,008	54,718	56,428	58,138	59,848	61,558	63,268	64,978	66,688	\$1,710
SENIOR	\$61,486	63,536	65,586	67,636	69,686	71,736	73,786	75,836	77,886	79,936	\$2,050
CHIEF	\$73,115	75,552	77,989	80,426	82,863	85,300	87,737	90,174	92,611	95,048	\$2,437
ASST. DIRECTOR	\$86,399	89,279	92,159	95,039	97,919	100,799	103,679	106,559	109,439	112,319	\$2,880
DIRECTOR	\$101,630	105,018	108,406	111,794	115,182	118,570	121,958	125,346	128,734	132,122	\$3,388

**Office of Human Resources Management**  
**Effective January 11, 2015**