

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 35.15 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,156	\$43,562	\$44,967	\$46,373	\$47,778	\$49,184	\$50,589	\$51,995	\$53,400	\$54,806
ASSOCIATE	49,309	50,953	52,596	54,240	55,883	57,527	59,170	60,813	62,457	64,100
FULL	57,302	59,212	61,122	63,031	64,941	66,851	68,760	70,670	72,580	74,489
INTERMEDIATE	69,329	71,640	73,951	76,262	78,574	80,885	83,196	85,507	87,818	90,129
SENIOR	83,098	85,869	88,639	91,410	94,181	96,951	99,722	102,492	105,263	108,034
CHIEF	98,815	102,109	105,402	108,696	111,989	115,283	118,577	121,870	125,164	128,457
ASST. DIRECTOR	116,768	120,661	124,553	128,445	132,338	136,230	140,122	144,014	147,907	151,799
DIRECTOR	137,353	141,932	146,511	151,090	155,668	\$158,700*	\$158,700*	\$158,700*	\$158,700*	\$158,700*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>