

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Charlotte - 14.44 %

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$59,293	\$61,269	\$63,245	\$65,222	\$67,198	\$69,174	\$71,151	\$73,127	\$75,104	\$77,080
FULL	\$71,068	\$73,437	\$75,806	\$78,175	\$80,544	\$82,913	\$85,282	\$87,651	\$90,020	\$92,389
INTERMEDIATE	\$84,509	\$87,327	\$90,144	\$92,962	\$95,779	\$98,597	\$101,414	\$104,232	\$107,049	\$109,867
SENIOR	\$99,864	\$103,193	\$106,522	\$109,851	\$113,180	\$116,509	\$119,838	\$123,167	\$126,496	\$129,825
CHIEF	\$117,468	\$121,384	\$125,300	\$129,216	\$133,133	\$137,049	\$140,965	\$144,881	\$148,797	\$152,713

Office of Human Resources Management

Effective January 10, 2016

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the **2016 Locality Pay Area Definitions** page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>