

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Colorado Springs - 14.52 %**

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$59,334	\$61,312	\$63,289	\$65,267	\$67,245	\$69,223	\$71,201	\$73,178	\$75,156	\$77,134
FULL	\$71,118	\$73,489	\$75,859	\$78,230	\$80,600	\$82,971	\$85,341	\$87,712	\$90,083	\$92,453
INTERMEDIATE	\$84,568	\$87,388	\$90,207	\$93,027	\$95,846	\$98,666	\$101,485	\$104,305	\$107,124	\$109,944
SENIOR	\$99,934	\$103,265	\$106,596	\$109,928	\$113,259	\$116,591	\$119,922	\$123,253	\$126,585	\$129,916
CHIEF	\$117,550	\$121,469	\$125,388	\$129,307	\$133,226	\$137,145	\$141,063	\$144,982	\$148,901	\$152,820

**Office of Human Resources Management**  
**Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:  
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>