

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Phoenix - 17.12 %

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$60,681	\$62,704	\$64,726	\$66,749	\$68,772	\$70,794	\$72,817	\$74,840	\$76,862	\$78,885
FULL	72,733	75,157	77,581	80,006	82,430	84,855	87,279	89,703	92,128	94,552
INTERMEDIATE	86,488	89,372	92,255	95,139	98,022	100,906	103,789	106,673	109,556	112,440
SENIOR	102,202	105,609	109,016	112,423	115,831	119,238	122,645	126,052	129,459	132,866
CHIEF	120,219	124,227	128,235	132,243	136,250	140,258	144,266	148,274	152,282	156,290

Office of Human Resources Management

Effective January 10, 2016

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>