

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Boston - 25.19 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,440	\$40,754	\$42,069	\$43,383	\$44,698	\$46,012	\$47,327	\$48,641	\$49,956	\$51,270
ASSOCIATE	46,133	47,670	49,207	50,745	52,282	53,819	55,357	56,894	58,431	59,969
FULL	53,610	55,397	57,183	58,969	60,756	62,542	64,329	66,115	67,902	69,688
INTERMEDIATE	64,862	67,024	69,186	71,348	73,510	75,672	77,834	79,996	82,158	84,320
SENIOR	77,744	80,336	82,927	85,519	88,110	90,701	93,293	95,884	98,476	101,067
CHIEF	92,448	95,530	98,612	101,694	104,777	107,859	110,941	114,023	117,105	120,187
ASST. DIRECTOR	109,245	112,886	116,528	120,170	123,812	127,453	131,095	134,737	138,379	142,021
DIRECTOR	128,503	132,787	137,071	141,355	145,639	149,923	154,207	158,491	160,300*	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>