

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Buffalo - 17.31 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,957	\$38,189	\$39,421	\$40,653	\$41,884	\$43,116	\$44,348	\$45,580	\$46,811	\$48,043
ASSOCIATE	43,229	44,669	46,110	47,550	48,991	50,432	51,872	53,313	54,753	56,194
FULL	50,236	51,910	53,584	55,258	56,932	58,606	60,280	61,954	63,628	65,302
INTERMEDIATE	60,779	62,805	64,831	66,857	68,883	70,909	72,935	74,961	76,987	79,013
SENIOR	72,851	75,279	77,707	80,136	82,564	84,992	87,421	89,849	92,277	94,706
CHIEF	86,629	89,517	92,405	95,293	98,181	101,070	103,958	106,846	109,734	112,622
ASST. DIRECTOR	102,368	105,781	109,193	112,606	116,018	119,431	122,844	126,256	129,669	133,081
DIRECTOR	120,414	124,428	128,443	132,457	136,471	140,486	144,500	148,514	152,529	156,543

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>