

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Cleveland - 18.87 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,449	\$38,697	\$39,945	\$41,193	\$42,441	\$43,689	\$44,938	\$46,186	\$47,434	\$48,682
ASSOCIATE	43,804	45,263	46,723	48,183	49,642	51,102	52,562	54,022	55,481	56,941
FULL	50,904	52,600	54,296	55,993	57,689	59,385	61,081	62,778	64,474	66,170
INTERMEDIATE	61,588	63,641	65,694	67,746	69,799	71,852	73,905	75,958	78,011	80,064
SENIOR	73,819	76,280	78,741	81,201	83,662	86,123	88,583	91,044	93,504	95,965
CHIEF	87,781	90,707	93,634	96,560	99,487	102,414	105,340	108,267	111,193	114,120
ASST. DIRECTOR	103,730	107,187	110,645	114,103	117,561	121,019	124,477	127,935	131,393	134,851
DIRECTOR	122,015	126,083	130,151	134,218	138,286	142,354	146,422	150,489	154,557	158,625

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>