

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Dallas - 21.04 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,132	\$39,403	\$40,674	\$41,945	\$43,216	\$44,487	\$45,758	\$47,029	\$48,300	\$49,571
ASSOCIATE	44,603	46,090	47,576	49,062	50,549	52,035	53,521	55,008	56,494	57,981
FULL	51,833	53,560	55,287	57,015	58,742	60,469	62,196	63,924	65,651	67,378
INTERMEDIATE	62,712	64,802	66,893	68,983	71,073	73,164	75,254	77,345	79,435	81,525
SENIOR	75,167	77,673	80,178	82,684	85,189	87,695	90,200	92,706	95,211	97,717
CHIEF	89,383	92,363	95,343	98,323	101,303	104,283	107,263	110,243	113,223	116,203
ASST. DIRECTOR	105,623	109,144	112,665	116,186	119,707	123,228	126,749	130,271	133,792	137,313
DIRECTOR	124,243	128,385	132,527	136,669	140,811	144,953	149,095	153,237	157,379	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>