

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Denver - 22.93 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,728	\$40,019	\$41,309	\$42,600	\$43,891	\$45,182	\$46,472	\$47,763	\$49,054	\$50,345
ASSOCIATE	45,300	46,809	48,319	49,828	51,338	52,848	54,357	55,867	57,376	58,886
FULL	52,642	54,397	56,151	57,905	59,659	61,413	63,168	64,922	66,676	68,430
INTERMEDIATE	63,691	65,814	67,937	70,060	72,183	74,306	76,429	78,552	80,675	82,798
SENIOR	76,341	78,885	81,430	83,975	86,519	89,064	91,609	94,153	96,698	99,243
CHIEF	90,779	93,805	96,832	99,858	102,885	105,912	108,938	111,965	114,991	118,018
ASST. DIRECTOR	107,272	110,848	114,424	118,001	121,577	125,153	128,729	132,305	135,881	139,457
DIRECTOR	126,183	130,389	134,596	138,803	143,009	147,216	151,423	155,629	159,836	160,300*

*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management
Effective January 10, 2016**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>